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Bwrdd Iechyd
Hywel Dda
Health Board

MEMORANDWM MEMORANDUM

I/To: All Staff

Oddiwrth/From: Andrea Thomas, Pay Modernisation Manager

Dyddiad/Date: 8th March 2010

Re: Changes to National Pay Scales

Please note the following changes to Agenda for Change National Pay Scales will apply from the 1st April 2010.

- An increase of 2.25% to that National Salary Scales from 1 April 2010
- A flat rate increase of £420 to pay band 1, 2 and 3 (points 1-12)
- An increase of 2.25% to the national recruitment and retention premia payable for qualified maintenance craftsmen and technicians under the terms of Annex R paragraph 13 of the handbook and healthcare chaplains under paragraph 15
- Reduction in the length of band 5 from nine to eight pay points by deleting the middle pay point (pay spine point 20). This will mean the remaining points across the pay band will be re-spread.

Staff on this removed pay point on 31st March 2010 will move to the new pay spine point 20 on the 1st April 2010 and will have a new incremental date of 1st April 2011.

Staff on pay spine point 21 and above on the 31st March 2010 will have their pay spine point re-numbered but they will retain their existing incremental date and where applicable will progress to the next pay point on their normal incremental date.

Further and additional information regarding the above can be found in Pay Circular (AforC) 2/2010

http://www.nhsemployers.org/Aboutus/Publications/PayCirculars/Documents/Pay_circular_AfC_2-2010.pdf

Or by accessing the Hywel Dda Working for Us intranet page –

<http://howis.wales.nhs.uk/hddaworkingforus>

Or by contacting –

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